



## **CHILD, VULNERABLE PERSONS AND PERSONS PROTECTION POLICY**

### **Introduction**

Cove Burgh Hall (“CBH”) is a charitable company that owns and runs the Cove Burgh Hall (“Hall”) for the beneficial use of the local community. This policy applies to all persons, including children and vulnerable persons using the Hall to ensure all such persons are kept free from physical, sexual, verbal and emotional abuse.

### **Legal Context**

All persons in the Hall, whether involved in operations, as contractors, as hirers or as attendees are required to abide by the law of the land, including, with limitation, the Protection of Children (Scotland) Act 2003; Protection of Vulnerable Groups (Scotland) Act 2007, and Children and Young People (Scotland) Act 2014. CBH has a duty of care to ensure persons in the Hall comply with such laws. CBH shall at all times seek to ensure that all persons using the Hall, including vulnerable groups and children, shall be kept safe and free from harm and protected from physical, sexual, verbal and emotional abuse. CBH shall require that all persons in the Hall shall also so comply with this policy. To meet these obligations the Board has agreed this policy, and, under the direction of the Board, the Chair shall have overall management responsibility for ensuring compliance by all persons in the Hall.

### **Hirers**

1. CBH shall ensure that the conditions of let shall require all Hirers and hire attendees to comply with the law of the land, including those relating to vulnerable groups and children.
2. Where any person becomes aware that a Hirer or hire attendee may not be in compliance with Clause 1 above, that person should immediately advise the Hirer of the matter and if the matter is not resolved satisfactorily immediately and within the law, such person should refer the matter to the appropriate authorities.
3. Where any breach of the law has occurred during a let, the Hirer shall have their hire terminated forthwith and no further hires from such Hirer will be accepted, unless and until CBH can be satisfied that no further breaches of law will occur.

### **Live @CBH Activities**

1. In publicising any Live @ CBH event, such publicity shall specify whether the event is not open to children (being any person under 16 years of age), and if so the minimum age to be accepted.
2. Where such an event is open to children, adequate adult supervision must accompany any child so attending and entry will not be permitted without such adult presence.
3. Any vulnerable person attending a Live @ CBH event should be accompanied by a suitable able-bodied adult if appropriate.
4. Any person attending an event who abuses in any way another person attending such event shall be evicted from the building with the police called if appropriate.

## **Availability**

This policy can be viewed in the CBH Library and on the CBH website – [www.coveburghhall.org.uk](http://www.coveburghhall.org.uk)

## **Monitoring and Review**

The Board shall review this policy annually (or at other times as required) and amend as necessary. The Board shall also consider each incident that arises and determine whether further actions to those detailed above require to be taken.

Policy	Child, Vulnerable Persons and Persons _Protection
Signed by Chair on behalf of Directors	<i>A.J.Morrison</i>
Approved by Board	March 17, 2016
Reviewed	March 2017
Associated Policies	Conditions of Let, Director Induction

Cove Burgh Hall, Shore Road, Cove, G84 0LY

[www.coveburghhall.org.uk](http://www.coveburghhall.org.uk)

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